

Rule 2: Definitions.

When used in these Rules and Regulations:

- 2.01 **"Discriminate"** has, but is not limited to, the following definitions: segregate, separate or according different treatment.
- 2.02 **"Unlawful Discriminatory Practice"** means any act or acts prohibited by Rhode Island non-discrimination laws, including the continuing present effects of past unlawful discriminatory practices.
- 2.03 **"Chairman"** means the Chairman of the Commission duly designated by the Governor of the State of Rhode Island, pursuant to Rhode Island General Laws, Section 28-5-8.
- 2.04 **"Commissioner"** means any member of the Commission duly appointed by the Governor of the State of Rhode Island, pursuant to Rhode Island General Laws Section 28-5-8.
- 2.05 **"Commission"** means the Rhode Island Commission for Human Rights.
- 2.06 **"Director"** means the duly appointed Executive Director of the Commission.
- 2.07 **"Commission Attorney"** means the legal counsel or attorney duly appointed to represent the Commission.
- 2.08 **"Charge"** means a written statement made under oath alleging that any person has engaged in or is engaging in unlawful discriminatory practices that has been filed pursuant to Rule 4 of the Commission Rules and Regulations.
- 2.09 **"Complainant"** means an aggrieved individual(s) who, or an organization chartered for the purpose of combating discrimination, racism, or of safeguarding civil liberties, or of promoting full, free or equal employment opportunities which, files a charge with the Commission, or the Commission member(s) or staff member(s) who files a charge on behalf of the Commission.
- 2.10 **"Respondent"** means a person against whom a charge has been filed, or against whom a complaint has been issued.

- 2.11 "**Party or Parties**" includes the complainant or complainants, the respondent or respondents and other persons joined pursuant to Rule 7.06 of the Commission Rules and Regulations.
- 2.12 "**Complaint**" means a formal complaint issued by the Commission pursuant to Rule 7.
- 2.13 "**Predetermination Settlement**" means any settlement occurring prior to a ruling by the Preliminary Investigating Commissioner.
- 2.14 "**Conciliation**" means a process to achieve a just resolution which assures that any unlawful discriminatory practice of respondent will be eliminated by requiring appropriate affirmative or other action.